

"General Decision Number: KS20240006 10/11/2024

Superseded General Decision Number: KS20230006

State: Kansas

Construction Type: Residential

Counties: Johnson and Wyandotte Counties in Kansas.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number

0
1

Publication Date

01/05/2024
04/05/2024

*M-52(2) St. Margarets Park (F)
HVAC Replacement
24-13-52(2)*

2 06/21/2024
 3 07/12/2024
 4 10/11/2024

ASBE0027-001 10/01/2023

Rates Fringes

Asbestos Workers/Insulator
 (Includes the application of
 all insulating materials,
 protective coverings,
 coatings, and finishings to
 all types of mechanical
 systems. Also the application
 of firestopping material for
 wall openings and
 penetrations in walls,
 floors, ceilings and curtain
 walls.).....

\$ 40.60 31.22

ASBE0027-003 10/01/2023

Rates Fringes

HAZARDOUS MATERIAL HANDLER
 (Includes preparation,
 wetting, stripping, removal,
 scrapping, vacuuming,
 bagging, and disposing of
 all insulation materials from
 mechanical systems, whether
 they contain asbestos or not)....

\$ 40.60 31.22

BOIL0083-001 01/01/2021

Rates Fringes

BOILERMAKER.....\$ 41.52 30.36

BRKS0015-001 04/01/2016

Rates Fringes

BRICKLAYER.....\$ 29.93 10.75

CARP4088-004 05/01/2023

Rates Fringes

CARPENTER.....\$ 34.37 21.10

ELEC0124-006 08/28/2023

Rates Fringes

ELECTRICIAN.....\$ 47.37 25.89

ELEV0012-002 01/01/2023

Rates Fringes

ELEVATOR MECHANIC.....\$ 55.78 37.335+a+b

a. VACATION PAY: 6% for 6 months to 5 years service; 8%

With 5 or more years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Friday after, and Christmas Day.

ENGI0101-020 04/01/2023

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 43.24	21.52
GROUP 2.....	\$ 42.53	21.52
GROUP 3.....	\$ 42.53	21.52
GROUP 4:		
OILERS DRIVER (ALL TYPES)..	\$ 37.98	21.52
OILERS.....	\$ 36.98	21.52

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Asphalt paver and spreader; asphalt plant console operator; auto grader; backhoe; blade operator, all types; boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; compressor maintenance operator - 2; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted on cat; drilling or boring machine, rotary, self-propelled; high loader - forklift; hoistline engine - 2 active drums; locomotive operator, standard gauge; mechanics and welders; maintenance operator;mucking machine; pile driver operator; pitman crane operator; pump - 2; push cat op.; quad- track; scoop operator - all types; scoops in tandem; self-propelled rotary drill (leroy or equal not air trac); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, or equal); throttle man; truck crane; welding machine maintenance operator - 2

GROUP 2 - A-Frame truck, asphalt hot mix silo; asphalt plant fireman, drum or boiler; asphalt plant mixer operator; asphalt plant man; asphalt roller operator; back filler operator; chip spreader; concrete batch plant, dry-power operated; concrete mixer operator, skip loader; concrete pump operator; crusher operator; elevating grader; greaser; hoisting engine - 1 drum; latourneau rooter; multiple compactor; pavement breaker, self-propelled, of the hydrhammer or similar type; power shield; pug mill operator; stump cutting machine; towboat operator, tractor operator over 50 h.p.

GROUP 3 - Boilers - 1; chip spreader (front man); churn drill operator; compressor maintenance operator - 1; concrete saws, self-propelled; conveyor operator; distributor operator; finishing machine operator; fireman, rig; float operator; form grader operator; pump; pump maintenance operator, other than dredge; roller operator, other than high type asphalt; screening and washing plant operator; self-propelled street broom or sweeper; siphons and jets; sub-grading machine operator; tank car heater operator - combination boiler and booster; tractor, 50 h.p. or less, without attachments; vibrating machine operator, not hand; welding machine maintenance operator - 1

IRON0010-008 04/01/2024

Rates Fringes

IRONWORKER.....\$ 38.00 33.56

LAB01290-005 04/01/2024

Rates Fringes

LABORER.....\$ 17.64 10.82

PAIN0003-005 04/01/2019

Rates Fringes

Painters:

Brush, and Roller.....\$ 21.10 12.50

Drywall Finisher/Taper.....\$ 21.10 12.50

Spray.....\$ 21.10 12.50

PAIN0558-001 04/01/2022

Rates Fringes

GLAZIER.....\$ 36.69 13.96

PAIN0820-002 06/01/1999

Rates Fringes

Sign Painter.....\$ 17.70 4.30+a

a. PAID VACATION: Employed for 1 year but less than 2 years shall receive 1 week vacation with pay; 2 years or more shall receive 2 weeks vacation with pay; 10 years of more shall receive 3 weeks of vacation with pay.

PAIN1179-002 10/01/2012

Rates Fringes

FLOOR LAYER: Carpet.....\$ 31.05 13.25

PLAS0518-005 04/01/2024

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 37.13 20.84

PLAS0518-027 04/01/2024

Rates Fringes

PLASTERER.....\$ 37.13 20.84

PLUM0008-006 06/01/2023

Rates Fringes

PLUMBER.....\$ 54.28 23.79

PLUM0533-002 06/01/2023

	Rates	Fringes
PIPEFITTER.....	\$ 53.56	24.70

ROOF0020-006 06/01/2024

	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SHEE0002-006 07/01/2023

	Rates	Fringes
Sheet metal worker.....	\$ 50.43	26.96

* TEAM0541-006 04/01/2024

	Rates	Fringes
--	-------	---------

Truck drivers:

GROUP 1.....	\$ 38.79	15.65
GROUP 2.....	\$ 38.99	15.65
GROUP 3.....	\$ 39.99	15.65
GROUP 4.....	\$ 40.29	15.65

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Flat beds; pick-up; dump trucks under 10 yds.; dump trucks 10 yds. and over.

GROUP 2: Double bottom units (20 tons capacity and over); fork trucks; heavy excavating (dumpsters, etc.); heavy hauling, A-frame and winch fork trucks; hydraulically operated aerial lift; hydro lift trucks; straddle trucks; wheel tractors.

GROUP 3: Semi-truck driver; steel truck driver; distributor truck drivers and operator; oilers and greasers.

GROUP 4: Mechanics.

a. PAID VACATION: An employee who has worked 1300 hrs. or more for an employer during the last full year shall receive 1 week vacation with pay for that year.

* TEAM0541-008 03/25/2000

	Rates	Fringes
--	-------	---------

Traffic control service driver...\$ 14.15 ** 2.44+a

a. PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, Employee's birthday and 2 personal days.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20) or 13658 (\$12.90). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "Identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division Letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====
"END OF GENERAL DECISION"
=====